



About Colored Collective

Colored Collective is a self-organised platform and young organisation, founded for and by lesbian, homosexual, bisexual, transgender, queer, intersex and asexual people (LGBTQIA+) of color. Colored Collective is an open collective, and works in an accessible, grass-roots way; this means that everyone who enters, is welcome to be part of the collective and will be invited to help determine our shared agenda.

The (core)team of Colored Collective currently consists of twentytwo LGBTQIA+ people of color, who, besides their personal experience, are also professionals in other fields of work. We aspire to work towards an inclusive society, where acceptance and understanding play a central part and people feel safe to be themselves. Everything we do is from an intersectional perspective.

Board vacancy: Co-chair person (6-8 hours/week)

What does the work encompass?

We are looking for a new colleague to join our team immediately. The position is that of a chair person of Colored Collective, where it is your task to be part of the board and the core team and help decide our vision for the future, strategy and implementation of the organization. As a board, we come together once a month to discuss the wide array of tasks and activities. Additionally, we also serve as a point of contact within, as well as outside of the organization and are part of the LGBTI advice committee within the municipality of Utrecht.

As chair person, you will work on different strategic plans and tasks of the organization. Within our board we fulfill our functions in duos, and therefore the position of chair person and its tasks are shared with the other chair. This position includes contact with the municipality and maintaining contact with other (LGBTQIA+) organisations. Additionally, you are also responsible for the functioning of the projects and the organisation, according to the mission and vision of Colored Collective.

What we expect from you:

- Think and decide the course of the organization
- Writing project plans, (yearly) reports and policy plans
- Collaborating with external parties for projects and events
- Give input on, collect funding and setting up new (short- and long term) initiatives
- Involvement and affinity with LGBTQIA+ people of color
- Culturally sensitive and accessible work style from an intersectional perspective
- Proactive, assertive and critical attitude
- Work closely with the other chair on different plans and tasks concerning the strategy and vision of the organisation

What do we have to offer?

- A fun, young and dynamic work environment for and by LGBTQIA+ people of color
- The freedom to initiate your creative ideas and initiatives
- Continuing and building a new, young and developing organization



- Building project-based work experience
- Proper reckoning and rewards
- Travel- and expense reimbursements

Interested?

We hope to see your resume and motivation letter at the latest on August 31st 2024 at 23.59. You can also send a short introduction video! You can email this to: vacatures@coloredcollective.org

In your motivation, we want to see your experience with the group, affinity with our goals, and your skills with regard to organizing and managing.

The interviews will be held in the beginning of September via Zoom. Do you have any questions? Send an email to vacatures@coloredcollective.org